



CASCADE CHRISTIAN SCHOOLS

Vision 2030 Statement: To change the world by developing discerning leaders who advance God's kingdom in their areas of influence.

VISION GOAL #1

EDUCATIONAL EXCELLENCE

Each student receives an excellent and highly personalized educational experience.

EDUCATIONAL ROADMAP SYSTEM

By the fall of 2025, we continue to improve the Educational Roadmap tool that is designed to track and express each student's growth in the four pillars of Academics, Leadership, Personal Character, and Spiritual Formation.*

By the fall of 2025, we strengthen and enhance our distinctives of Academic Excellence, Leadership Development, Personal Character Development, and Spiritual Formation to give our students an experience they cannot get elsewhere.

EDUCATIONAL CURRICULAR SYSTEM

By 2025, we complete the build-out of our Curriculum Mapping program to include Marzano's Critical Concepts, CCS' Four Pillars outcomes, and Biblical Worldview Integration standards.*

GROWTH and PROFICIENCY

By 2025, we complete our efforts to see 80% of our students reach the college-bound track in standardized test scores, as well as see our SAT/ACT scores remain above the WA state average.*

HIGHLY PERSONALIZED

By 2025, we demonstrate our commitment to a highly personalized learning experience for each student by increasing the number of academic opportunities available to students through various learning platforms.

By 2025, we demonstrate our commitment to a highly personalized learning experience for each student by increasing the level of resources and support provided to them in the areas of academics and personal, social, and spiritual formation.

*indicates items carried over from Vision 2020

Yearly action items will be developed by the CCS Leaders Team for the fulfillment of the initiatives.

VISION GOAL #2

FINANCIAL RESOURCES

We steward our financial resources from a position of stability and viability.

BUDGET INITIATIVES

By the 2025-26 school year, the Operating Budget will be in a position to fund the Financial Stability Indicators' targets.

By the 2025-26 school year, personnel costs will be at 70% or more of the operating budget.

TECHNOLOGY INITIATIVE

By the fall of 2023, a comprehensive technology plan will be in place.

FINANCIAL STABILITY INDICATORS – TARGETS

Personnel Costs: 70% of operating budget

Variable Tuition: 12% of revenues

Capital Budget: 2% or more of revenues

Long-Term Cash Reserves: Two months of operating expenses in reserve

Operating Cash Reserves: One month of operating expenses in reserve

Debt: Debt-to-asset ratio of less than 30%

Endowment: 10% of assets

VISION GOAL #3

HUMAN RESOURCES

We attract, develop, and retain highly qualified personnel who are called and aligned to our mission.

PERSONNEL SALARY SCALES

Through the fall of 2023, we continue to make reasonably higher increases in employee compensation a priority.*

PERSONNEL BENEFITS

Through the fall of 2030, we continue to make expanding the benefits offered to employees an area of focus.*

PERSONNEL GROWTH AND DEVELOPMENT

By the fall of 2024, we expand and enhance employee and volunteer regulatory training.

ADDITIONAL RESOURCES

By the fall of 2025, we continue to make safety and security a priority by increasing resources, such as programs, equipment, and staffing.
*indicates items carried over from Vision 2020

VISION GOAL #4

ADVANCEMENT

We maximize and increase organizational capacity and efficiency.

ENROLLMENT INITIATIVES

By the fall of 2025, we reach an early learning-12 enrollment of 1,550 students.

MARKETING and COMMUNICATIONS INITIATIVES

By the fall of 2025, we strengthen and increase CCS brand awareness.

DEVELOPMENT INITIATIVES

By the fall of 2025, we raise \$1,000,000 per year through the Cascade Fund.

By the fall of 2022, we complete phase 2 (foyer) of the junior high building.

By the fall of 2023, we launch a capital campaign for phase 3 (classrooms) of the junior high building.

By 2025, we grow the balance of the CCS endowment to \$1,000,000 (balance as of January 2020 was approximately \$500,000), while also working diligently to secure planned gifts.

By the fall of 2030, we design and complete a plan for an on-site, lighted turf-field complex to be completed.

ALUMNI INITIATIVES

By 2025, we double the number of alumni with children enrolled in CCS from what it is currently.

By 2025, we double the number of alumni actively engaged in the CCS community through time, talents and financial gifts from what it is currently.

EXPANSION INITIATIVES

By the fall of 2024, we explore early learning center expansion within the demographic and capacity parameters for the district.

At Cascade Christian Schools, we are all about
DEVELOPING DISCERNING LEADERS
in a culture where people feel KNOWN and VALUED.